FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

Financial Statements For the year ended 31 March 2025

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Statement of Net Assets As at 31 March 2025

	Note	2025	2024
ASSETS		\$	\$
Cash at Bank		1,268,560	05 761
		1,200,300	85,761 56,701
Sundry Receivables and Prepayments Contributions Receivable - Member		151,423	160,658
Contributions Receivable - Member Contributions Receivable - Employer		82,898	91,277
Deferred Tax Asset	8	02,090	30,973
Total Current Assets	·	1,514,607	425,370
Total Current Assets		1,514,007	423,370
Financial Assets At Fair Value Through Profit or Loss			
Short Term Deposits		2,180,884	2,451,195
Fixed Interest - Onshore		9,202,230	8,621,767
Fixed Interest - Offshore		20,070,856	19,149,722
Equities - Australasian		8,964,607	9,318,478
Equities - Offshore		26,965,707	25,794,427
Property International		5,172,359	5,002,176
Global Infrastructure		5,121,184	5,245,571
Alternative Assets - Income		3,969,178	4,816,960
Total Financial Assets At Fair Value Through Profit or Loss	5	81,647,005	80,400,296
Total Assets		83,161,612	80,825,666
Less LIABILITIES			
Sundry Accounts Payable		64,710	76,531
Benefits payable		1,173,635	16,552
Taxation payable	8	938,376	28,396
Total Liabilities		2,176,721	121,479
NET ASSETS AVAILABLE FOR BENEFITS		80,984,891	80,704,187
LIABILITY FOR PROMISED BENEFITS			
Represented By:	3 & 4		
Member Accounts		51,066,338	51,121,116
Employer Accounts		29,918,553	29,583,071
p		80,984,891	80,704,187
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For and on behalf of the Trustee, who authorised the issue of these financial statements on:

Director: _______Date: _____31 July 2029

Director: 31 July 202

Statement of Changes in Net Assets For the year ended 31 March 2025

Investment revenue Interest	INVESTMENT ACTIVITIES	Note	2025	2024
Residence 28.83 13.211 Gains on Financial Assets at Fair Value Through Profit or Loss 6 5.783.205 7.565.184 Gains on Financial Assets at Fair Value Through Profit or Loss 5.811.588 7.578.395 Investment Expenses (487.928) (519.775) Investment Management Fee Rebates 153.783 97.243 Net Investment Gains 7 5.477.443 7.155.863 OTHER REVENUES 7 452.215 64.250 Group Life Claims 7 452.215 64.250 Total Other Revenue 8 266.273 (240.370) Auditors' Remuneration - Audit of Financial Statements 13 (27.600) (25.967) Auditors' Remuneration - Audit of Financial Statements 13 (21.080) (20.945) Group Life Premiums (97.878) (89.727) Total Other Expenses (84.232) (217.311) Trustees Remuneration - Taxation Services Fees 13 (21.080) (25.967) Total Other Expenses (645.263) (695.263) Change in Net Assets Before Membership Activities and Taxation 5.284.395 6.626.693 MEMBERSHIP ACTIVITIES	Investment revenue		\$	\$
Gains on Financial Assets at Fair Value Through Profit or Loss 6 5.783.205 7.568.184 Investment Expenses (487,928) 7.578.395 Gross Investment Management Fees (487,928) 153,783 97.243 Net Investment Gains 7 5.477,443 7.155,883 OTHER REVENUES Group Life Claims 7 452,215 64,250 Total Other Revenue 452,215 64,250 OTHER EXPENSES Administration and Investment Advisor Fees (266,273) (240,370) Administration and Investment Advisor Fees 13 (27,600) (25,967) Administration and Investment Advisor Fees 13 (27,600) (20,403) Administration and Investment Advisor Fees 13 (27,600) (25,967) Administration and Investment Advisor Fees 13 (27,600) (20,403) Administration and Investment Advisor Fees 13 (27,600) (29,907) Administration and Investment Advisor Fees 13 (27,600) (29,907) Administration and Investment Advisor Fees 13			28 383	13 211
Transparse 1,5811,588 7,578,395 1,588 7,578,395 1,588 7,578,395 1,588 7,578,395 1,588 7,578,395 1,588 1,53,783 3,7243		6	,	•
Nestment Expenses	Came on Thansar, looks at tall value throught folk of 2000			
Net Investment Management Fee Rebates	Investment Expenses			
Net Investment Gains 7 5,477,443 7,155,863 OTHER REVENUES Group Life Claims 7 452,215 64,250 Total Other Revenue 452,215 64,250 OTHER EXPENSES 4dministration and Investment Advisor Fees (266,273) (240,370) Auditiors' Remuneration - Audit of Financial Statements 13 (27,600) (25,967) Auditiors Remuneration - Taxation Services Fees 13 (27,600) (20,445) Group Life Premiums (232,432) (217,311) (17,878) (93,727) Total Other Expenses (645,263) (593,420) (593,420) Change in Net Assets Before Membership Activities and Taxation 5,284,395 6,626,693 MEMBERSHIP ACTIVITIES 4 3	Gross Investment Management Fees		(487,928)	(519,775)
OTHER REVENUES Group Life Claims 7 452,215 64,250 Total Other Revenue 452,215 64,250 OTHER EXPENSES Administration and Investment Advisor Fees 2(26,273) (240,370) Auditors Remuneration - Audit of Financial Statements 13 (21,080) (20,045) Auditors Remuneration - Taxation Services Fees 13 (21,080) (20,045) Group Life Premiums (232,432) (217,311) Trustees Remuneration (97,578) (69,727) Total Other Expenses (645,263) (593,420) Change in Net Assets Before Membership Activities and Taxation 5,284,395 6,626,693 MEMBERSHIP ACTIVITIES Contributions Member Contributions 3,390,786 3,302,847 Employer Contributions 5,217,837 5,082,030 Benefits Paid (734,702) (727,887) Retirement (734,702) (727,887) Withdrawals (4,600,016) (4,317,755) Redundancy (356,912)	· · · · · · · · · · · · · · · · · · ·			
Group Life Claims 7 452,215 64,250 Total Other Revenue 452,215 64,250 OTHER EXPENSES Administration and Investment Advisor Fees (266,273) (240,370) Auditors' Remuneration - Audit of Financial Statements 13 (27,600) (25,967) Auditors' Remuneration - Taxation Services Fees 13 (21,080) (20,431) Group Life Premiums (97,878) (89,727) Total Other Expenses (645,263) (593,420) Change in Net Assets Before Membership Activities and Taxation 5,284,395 6,626,693 MEMBERSHIP ACTIVITIES Contributions 3,390,786 3,302,847 Employer Contributions 3,390,786 3,302,847 Employer Contributions 5,217,837 5,082,030 Benefits Paid Retirement (734,702) (727,887) Withdrawals (46,337) (89,121) Piest Home Withdrawals (46,337) (89,121) Poeth and Permanent Incapacity (1,21,727) (200,600)	Net Investment Gains	7	5,477,443	7,155,863
Total Other Revenue 452,215 64,250 OTHER EXPENSES 4dministration and Investment Advisor Fees 2(240,370) 2(240,370) 2(240,370) 2(25,967) Additors' Remuneration - Audit of Financial Statements 13 (27,600) (25,967) Auditors' Remuneration - Taxation Services Fees 13 (27,600) (20,045) (20,045) Group Life Premiums (232,432) (217,311) (17,111)	OTHER REVENUES			
OTHER EXPENSES Administration and Investment Advisor Fees (266,273) (240,370) Auditors' Remuneration - Audit of Financial Statements 13 (27,600) (25,967) Auditors' Remuneration - Taxation Services Fees 13 (21,080) (20,451) Group Life Premiums (232,432) (217,311) Trustees Remuneration (97,878) (89,727) Total Other Expenses (645,263) (593,420) Change in Net Assets Before Membership Activities and Taxation 5,284,395 6,626,693 MEMBERSHIP ACTIVITIES Contributions Member Contributions 3,390,786 3,302,847 Employer Contributions 1,827,051 1,779,183 Total Contributions 5,217,837 5,082,030 Benefits Paid Retirement (734,702) (727,887) Withdrawals (4,600,016) (4,317,755) Redundancy (366,912) (6,428) First Home Withdrawals (46,337) (89,121) Death and Permanent Incapacity (1,121,727)	Group Life Claims	7	452,215	64,250
Administration and Investment Advisor Fees (266,273) (240,370) Auditors' Remuneration - Audit of Financial Statements 13 (27,600) (25,967) Auditors' Remuneration - Taxation Services Fees 13 (21,080) (20,045) Group Life Premiums (232,432) (217,311) Tustees Remuneration (97,878) (89,727) Total Other Expenses (645,263) (593,420) Change in Net Assets Before Membership Activities and Taxation 5,284,395 6,626,693 MEMBERSHIP ACTIVITIES Contributions Member Contributions 3,390,786 3,302,847 Employer Contributions 1,827,051 1,779,183 Total Contributions 5,217,837 5,082,030 Benefits Paid Retirement (734,702) (727,887) Withdrawals (4,600,016) (4,317,755) Redundancy (356,912) (6,428) Pirst Home Withdrawals (4,6337) (89,121) Death and Permanent Incapacity (1,121,727) (200,600) Resignation	Total Other Revenue		452,215	64,250
Administration and Investment Advisor Fees (266,273) (240,370) Auditors' Remuneration - Audit of Financial Statements 13 (27,600) (25,967) Auditors' Remuneration - Taxation Services Fees 13 (21,080) (20,045) Group Life Premiums (232,432) (217,311) Tustees Remuneration (97,878) (89,727) Total Other Expenses (645,263) (593,420) Change in Net Assets Before Membership Activities and Taxation 5,284,395 6,626,693 MEMBERSHIP ACTIVITIES Contributions Member Contributions 3,390,786 3,302,847 Employer Contributions 1,827,051 1,779,183 Total Contributions 5,217,837 5,082,030 Benefits Paid Retirement (734,702) (727,887) Withdrawals (4,600,016) (4,317,755) Redundancy (356,912) (6,428) Pirst Home Withdrawals (4,6337) (89,121) Death and Permanent Incapacity (1,121,727) (200,600) Resignation	OTHER EXPENSES			
Auditors' Remuneration - Audit of Financial Statements 13 (27,600) (25,967) Auditors' Remuneration - Taxation Services Fees 13 (21,080) (20,045) Group Life Premiums (232,432) (217,311) Trustees Remuneration (97,878) (89,727) Total Other Expenses (645,263) (593,420) Change in Net Assets Before Membership Activities and Taxation 5,284,395 6,626,693 MEMBERSHIP ACTIVITIES Contributions Member Contributions 3,390,786 3,302,847 Employer Contributions 1,827,051 1,779,183 Total Contributions 5,217,837 5,082,030 Benefits Paid Retirement (734,702) (727,887) Withdrawals (4,600,016) (4,317,755) Redundancy (356,912) (6,428) First Home Withdrawals (46,337) (89,121) Death and Permanent Incapacity (1,121,727) (200,600) Resignation (2,420,881) (1,502,886) Total Benefits Paid (9,280,575) (6,844,677)			(266.273)	(240.370)
Additors' Remuneration - Taxation Services Fees Group Life Premiums (232,432) (217,311) (21,080) (20,045) (322,432) (217,311) (323,432) (37,878) (89,727) (37,878) (89,727) (37,878) (89,727) (37,878) (645,263) (593,420) (593,		13	, , ,	, ,
Trustees Remuneration (97,878) (89,727) Total Other Expenses (645,263) (593,420) Change in Net Assets Before Membership Activities and Taxation 5,284,395 6,626,693 MEMBERSHIP ACTIVITIES Contributions Member Contributions 3,390,786 3,302,847 Employer Contributions 1,827,051 1,779,183 Total Contributions 5,217,837 5,082,030 Benefits Paid (734,702) (727,887) Retirement (734,702) (727,887) Withdrawals (4,600,016) (4,317,755) Redundancy (356,912) (6,428) First Home Withdrawals (46,337) (89,121) Death and Permanent Incapacity (1,121,727) (200,600) Resignation (2,420,881) (1,502,886) Total Benefits Paid (9,280,575) (6,844,677) Income Tax Expense 8 (940,953) (442,403) Net Membership Activities (5,003,691) (2,205,050) Net Increase in Net Assets During Year 80,704,187	Auditors' Remuneration - Taxation Services Fees	13	, ,	, ,
Change in Net Assets Before Membership Activities and Taxation 5,284,395 6,626,693 MEMBERSHIP ACTIVITIES Contributions 3,390,786 3,302,847 Employer Contributions 1,827,051 1,779,183 Total Contributions 5,217,837 5,082,030 Benefits Paid (734,702) (727,887) Retirement (356,912) (6,428) Withdrawals (4,600,016) (4,317,755) Redundancy (356,912) (6,428) First Home Withdrawals (46,337) (89,121) Death and Permanent Incapacity (1,121,727) (20,600) Resignation (2,420,881) (1,502,886) Total Benefits Paid (9,280,575) (6,844,677) Income Tax Expense 8 (940,953) (442,403) Net Membership Activities (5,003,691) (2,205,050) Net Increase in Net Assets During Year 80,704,187 76,282,544	Group Life Premiums		(232,432)	(217,311)
Change in Net Assets Before Membership Activities and Taxation 5,284,395 6,626,693 MEMBERSHIP ACTIVITIES Contributions Member Contributions 3,390,786 3,302,847 Employer Contributions 1,827,051 1,779,183 Total Contributions 5,217,837 5,082,030 Benefits Paid (734,702) (727,887) Withdrawals (4,600,016) (4,317,755) Redundancy (356,912) (6,428) First Home Withdrawals (46,337) (89,121) Death and Permanent Incapacity (1,121,727) (200,600) Resignation (2,420,881) (1,502,886) Total Benefits Paid (9,280,575) (6,844,677) Income Tax Expense 8 (940,953) (442,403) Net Membership Activities (5,003,691) (2,205,050) Net Increase in Net Assets During Year 80,704,187 76,282,544	Trustees Remuneration		(97,878)	(89,727)
MEMBERSHIP ACTIVITIES Contributions Member Contributions 3,390,786 3,302,847 Employer Contributions 1,827,051 1,779,183 Total Contributions 5,217,837 5,082,030 Benefits Paid (734,702) (727,887) Retirement (734,702) (727,887) Withdrawals (4,600,016) (4,317,755) Redundancy (356,912) (6,428) First Home Withdrawals (46,337) (89,121) Death and Permanent Incapacity (1,121,727) (200,600) Resignation (2,420,881) (1,502,886) Total Benefits Paid (9,280,575) (6,844,677) Income Tax Expense 8 (940,953) (442,403) Net Membership Activities (5,003,691) (2,205,050) Net Increase in Net Assets During Year 80,704,187 76,282,544	Total Other Expenses		(645,263)	(593,420)
Contributions Member Contributions 3,390,786 3,302,847 Employer Contributions 1,827,051 1,779,183 Total Contributions 5,217,837 5,082,030 Benefits Paid Retirement (727,887) Withdrawals (4,600,016) (4,317,755) Redundancy (356,912) (6,428) First Home Withdrawals (46,337) (89,121) Death and Permanent Incapacity (1,121,727) (200,600) Resignation (2,420,881) (1,502,886) Total Benefits Paid (9,280,575) (6,844,677) Income Tax Expense 8 (940,953) (442,403) Net Membership Activities (5,003,691) (2,205,050) Net Increase in Net Assets During Year 280,704 4,421,643 Net Assets Available for Benefits at Beginning of Year 80,704,187 76,282,544	Change in Net Assets Before Membership Activities and Taxation		5,284,395	6,626,693
Member Contributions 3,390,786 3,302,847 Employer Contributions 1,827,051 1,779,183 Total Contributions 5,217,837 5,082,030 Benefits Paid Contributions Retirement (734,702) (727,887) Withdrawals (4,600,016) (4,317,755) Redundancy (356,912) (6,428) First Home Withdrawals (46,337) (89,121) Death and Permanent Incapacity (1,121,727) (200,600) Resignation (2,420,881) (1,502,886) Total Benefits Paid (9,280,575) (6,844,677) Income Tax Expense 8 (940,953) (442,403) Net Membership Activities (5,003,691) (2,205,050) Net Increase in Net Assets During Year 280,704 4,421,643 Net Assets Available for Benefits at Beginning of Year 80,704,187 76,282,544	MEMBERSHIP ACTIVITIES			
Employer Contributions 1,827,051 1,779,183 Total Contributions 5,217,837 5,082,030 Benefits Paid (734,702) (727,887) Retirement (734,702) (727,887) Withdrawals (4,600,016) (4,317,755) Redundancy (356,912) (6,428) First Home Withdrawals (46,337) (89,121) Death and Permanent Incapacity (1,121,727) (200,600) Resignation (2,420,881) (1,502,886) Total Benefits Paid (9,280,575) (6,844,677) Income Tax Expense 8 (940,953) (442,403) Net Membership Activities (5,003,691) (2,205,050) Net Increase in Net Assets During Year 280,704 4,421,643 Net Assets Available for Benefits at Beginning of Year 80,704,187 76,282,544	Contributions			
Benefits Paid (734,702) (727,887) Retirement (356,912) (4,317,755) Withdrawals (4,600,016) (4,317,755) Redundancy (356,912) (6,428) First Home Withdrawals (46,337) (89,121) Death and Permanent Incapacity (1,121,727) (200,600) Resignation (2,420,881) (1,502,886) Total Benefits Paid (9,280,575) (6,844,677) Income Tax Expense 8 (940,953) (442,403) Net Membership Activities (5,003,691) (2,205,050) Net Increase in Net Assets During Year 280,704 4,421,643 Net Assets Available for Benefits at Beginning of Year 80,704,187 76,282,544	Member Contributions		3,390,786	3,302,847
Benefits Paid Retirement (734,702) (727,887) Withdrawals (4,600,016) (4,317,755) Redundancy (356,912) (6,428) First Home Withdrawals (46,337) (89,121) Death and Permanent Incapacity (1,121,727) (200,600) Resignation (2,420,881) (1,502,886) Total Benefits Paid (9,280,575) (6,844,677) Income Tax Expense 8 (940,953) (442,403) Net Membership Activities (5,003,691) (2,205,050) Net Increase in Net Assets During Year 280,704 4,421,643 Net Assets Available for Benefits at Beginning of Year 80,704,187 76,282,544	Employer Contributions		1,827,051	1,779,183
Retirement (734,702) (727,887) Withdrawals (4,600,016) (4,317,755) Redundancy (356,912) (6,428) First Home Withdrawals (46,337) (89,121) Death and Permanent Incapacity (1,121,727) (200,600) Resignation (2,420,881) (1,502,886) Total Benefits Paid (9,280,575) (6,844,677) Income Tax Expense 8 (940,953) (442,403) Net Membership Activities (5,003,691) (2,205,050) Net Increase in Net Assets During Year 280,704 4,421,643 Net Assets Available for Benefits at Beginning of Year 80,704,187 76,282,544	Total Contributions		5,217,837	5,082,030
Withdrawals (4,600,016) (4,317,755) Redundancy (356,912) (6,428) First Home Withdrawals (46,337) (89,121) Death and Permanent Incapacity (1,121,727) (200,600) Resignation (2,420,881) (1,502,886) Total Benefits Paid (9,280,575) (6,844,677) Income Tax Expense 8 (940,953) (442,403) Net Membership Activities (5,003,691) (2,205,050) Net Increase in Net Assets During Year 280,704 4,421,643 Net Assets Available for Benefits at Beginning of Year 80,704,187 76,282,544	Benefits Paid			
Redundancy (356,912) (6,428) First Home Withdrawals (46,337) (89,121) Death and Permanent Incapacity (1,121,727) (200,600) Resignation (2,420,881) (1,502,886) Total Benefits Paid (9,280,575) (6,844,677) Income Tax Expense 8 (940,953) (442,403) Net Membership Activities (5,003,691) (2,205,050) Net Increase in Net Assets During Year 280,704 4,421,643 Net Assets Available for Benefits at Beginning of Year 80,704,187 76,282,544	Retirement		(734,702)	(727,887)
First Home Withdrawals (46,337) (89,121) Death and Permanent Incapacity (1,121,727) (200,600) Resignation (2,420,881) (1,502,886) Total Benefits Paid (9,280,575) (6,844,677) Income Tax Expense 8 (940,953) (442,403) Net Membership Activities (5,003,691) (2,205,050) Net Increase in Net Assets During Year 280,704 4,421,643 Net Assets Available for Benefits at Beginning of Year 80,704,187 76,282,544	Withdrawals		(4,600,016)	(4,317,755)
Death and Permanent Incapacity (1,121,727) (200,600) Resignation (2,420,881) (1,502,886) Total Benefits Paid (9,280,575) (6,844,677) Income Tax Expense 8 (940,953) (442,403) Net Membership Activities (5,003,691) (2,205,050) Net Increase in Net Assets During Year 280,704 4,421,643 Net Assets Available for Benefits at Beginning of Year 80,704,187 76,282,544	Redundancy		(356,912)	(6,428)
Resignation (2,420,881) (1,502,886) Total Benefits Paid (9,280,575) (6,844,677) Income Tax Expense 8 (940,953) (442,403) Net Membership Activities (5,003,691) (2,205,050) Net Increase in Net Assets During Year 280,704 4,421,643 Net Assets Available for Benefits at Beginning of Year 80,704,187 76,282,544			, ,	, ,
Total Benefits Paid (9,280,575) (6,844,677) Income Tax Expense 8 (940,953) (442,403) Net Membership Activities (5,003,691) (2,205,050) Net Increase in Net Assets During Year 280,704 4,421,643 Net Assets Available for Benefits at Beginning of Year 80,704,187 76,282,544	• •		, , ,	, ,
Income Tax Expense 8 (940,953) (442,403) Net Membership Activities (5,003,691) (2,205,050) Net Increase in Net Assets During Year 280,704 4,421,643 Net Assets Available for Benefits at Beginning of Year 80,704,187 76,282,544	· ·			
Net Membership Activities (5,003,691) (2,205,050) Net Increase in Net Assets During Year 280,704 4,421,643 Net Assets Available for Benefits at Beginning of Year 80,704,187 76,282,544	Total Benefits Paid		(9,280,575)	(6,844,677)
Net Increase in Net Assets During Year 280,704 4,421,643 Net Assets Available for Benefits at Beginning of Year 80,704,187 76,282,544	Income Tax Expense	8	(940,953)	(442,403)
Net Assets Available for Benefits at Beginning of Year 80,704,187 76,282,544	Net Membership Activities		(5,003,691)	(2,205,050)
Net Assets Available for Benefits at Beginning of Year 80,704,187 76,282,544				
	Net Increase in Net Assets During Year		280,704	4,421,643
Net Assets Available for Benefits at End of Year 80,984,891 80,704,187	Net Assets Available for Benefits at Beginning of Year		80,704,187	76,282,544
	Net Assets Available for Benefits at End of Year		80,984,891	80,704,187

This statement is to be read in conjunction with the notes on pages 4 to $12\,$

Statement of Cash Flows For the year ended 31 March 2025

CASH FLOWS FROM OPERATING ACTIVITIES	Note	2025 \$	2024 \$
Cash provided from Member Contributions Employer Contributions Group Life Claims Interest Income Tax Refunded		3,400,020 1,835,430 452,215 28,384 - 5,716,049	3,290,505 1,772,170 64,250 13,211 35,897 5,176,033
Cash applied to Benefits Paid Other Administration Expenses Group Life Insurance Premiums Trustee Fees		(8,123,490) (331,451) (232,432) (97,878) (8,785,250)	(7,145,588) (323,794) (217,311) (89,727) (7,776,419)
Net Cash used for Operating Activities	9	(3,069,201)	(2,600,386)
CASH FLOWS FROM INVESTING ACTIVITIES			
Cash provided from Sale of Investments		21,625,613	28,317,379
Cash was applied to Purchase of Investments		(17,373,613)	(26,159,020)
Net Cash provided by Investing Activities		4,252,000	2,158,359
Net Increase/(Decrease) in Cash Held		1,182,799	(442,027)
Cash at Beginning of Year		85,761	527,788
Cash at End of Year	<u> </u>	1,268,560	85,761

Notes to the Financial Statements For the year ended 31 March 2025

1. Plan Description

The purpose of the Ports Retirement Plan (the "Plan") is to provide employees of Port companies and certain other employers participating in the Plan with benefits on their retirement or otherwise ceasing employment.

The members and the employer companies both contribute to the Plan to fund the benefits.

The Plan comprises two investment funds being a balanced fund and a conservative fund with both asset allocations held through several external fund managers. The balanced fund is the default fund for all members. The conservative fund is available to those members who are entitled to a benefit but who choose to leave it in the Plan.

Funding arrangements

The Plan is a defined contribution plan registered under the Financial Markets Conduct Act 2013 ("FMCA").

Members of the Plan can make regular contributions to the Plan at any rate in excess of 2% of their taxable earnings. The employer of a member contributes an equal amount to the Plan subject to a maximum as agreed to by the employer. Members may also suspend contributions or make additional contributions.

These funding arrangements are consistent with those of the previous period.

Retirement benefits

The retirement benefits are determined by contributions to the Plan together with investment earnings on these contributions over the period of membership.

Termination terms

The Trust Deed sets out the basis on which the Plan can be terminated.

Changes in the Plan

There were no amendments to Trust Deed during the year. The Statement of Investment Policy and Objectives ("SIPO") was updated in May 2024. The main reason for the update was to recognise the closure, in June 2024, of the ANZ wholesale Australian equity fund and the ANZ wholesale International aggregate bond fund and the transfer of the Plan's liquidated assets from these investments to Harbour Asset Management Limited for investment in their global fixed interest fund and Australasian equity fund.

2. Summary of Material Accounting Policy Information

Basis of preparation

The financial statements have been prepared in accordance with generally accepted accounting practice in New Zealand and the requirements of the Financial Reporting Act 2013 and the FMCA.

Statement of compliance

The financial statements have been prepared in accordance with generally accepted accounting practice in New Zealand. They comply with New Zealand Equivalents to IFRS Accounting Standards (NZ IFRS) as issued by the External Reporting Board, as appropriate for profit-oriented entities. The financial statements also comply with IFRS Accounting Standards (IFRS) as issued by The International Accounting Standards Board.

Measurement base

The measurement base adopted is that of historical cost modified by the revaluation of certain assets which are measured at fair values at balance date.

Presentational currency

These financial statements are presented in New Zealand dollars because that is the currency of the primary economic environment in which the Plan operates.

Classification of assets and liabilities

The Plan operates as a restricted workplace savings scheme. As such, the assets and liabilities are disclosed in the Statement of Net Assets in an order that reflects their relative liquidity.

Investment Income

Interest, dividends and distributions from unitised investments are taken to income on a due and receivable basis.

Realised and unrealised gains and losses

Net realised and unrealised gains and losses are recognised in the Statement of Changes in Net Assets in the period in which they are earned.

Foreign currencies

Transactions in currencies other than NZ dollars are recorded at the rates of exchange prevailing on the dates of the transactions. At each balance date, assets and liabilities that are denominated in foreign currencies are retranslated at the rates prevailing on the balance date. Gains and losses arising on translation are included in Statement of Changes in Net Assets for the year.

Expenses

All expenses are accounted for on an accruals basis.

Notes to the Financial Statements (Cont'd) For the year ended 31 March 2025

2. Summary of Material Accounting Policy Information (Cont'd)

Taxation

The current income tax charge is calculated on the basis of the tax laws enacted or substantially enacted at the balance date. The Trustees periodically evaluate positions taken in tax returns with respect to situations in which applicable tax regulations are subject to interpretations and establishes provisions where appropriate on the basis of amounts expected to be paid to the tax authorities.

The Plan qualifies as and has elected to be a portfolio investment entity (PIE) for tax purposes. Under the PIE regime income is effectively taxed in the hands of the members and is therefore shown as part of Net Membership Activities in the Statement of Changes in Net Assets. The Plan itself has no tax expense.

Under the PIE regime, the Plan attributes the taxable income of the Plan to members in accordance with the proportion of their overall interest in the Plan. The income attributed to each member is taxed at the member's "Prescribed Investor Rate (PIR)" which is capped at 28%. The Plan accounts for tax on behalf of natural persons and undertakes any necessary adjustments to the members' interests in the assets of the Plan to reflect that the Plan pays tax at varying rates on behalf of members.

Financial instruments

Financial assets and financial liabilities are recognised on the Plan's Statement of Net Assets when the Plan becomes a party to the contractual provisions of the instrument. The Plan shall offset financial assets and financial liabilities if the Plan has a legally enforceable right to set off the recognised amounts and interests and intends to settle on a net basis.

Investments are recognised and derecognised on the trade date where a purchase or sale is under a contract whose terms require delivery within the timeframe established by the market concerned, and are initially measured at fair value plus transaction costs, except for those financial assets classified as at fair value through profit or loss which are initially measured at fair value.

Financial assets

Financial assets are classified into the following specified categories: financial assets designated as 'at fair value through profit or loss' and 'financial assets at amortised cost'. The classification depends on the nature and purpose of the financial assets and is determined at the time of initial recognition.

Financial assets at fair value through profit or loss

Financial assets are designated as at fair value through profit or loss at inception because they are managed on a fair value basis and are subsequently measured at fair value. Investments in units of pooled investment funds are valued at the closing exit price released by the relevant fund manager.

Financial assets at amortised cost

Trade receivables, loans, and other receivables that have fixed or determinable payments that are not quoted in an active market are classified as 'Financial asset at amortised cost'. These assets are measured at amortised cost using the effective interest method less impairment. The impairment allowance on receivables is assessed based on historical delinquency rates and losses. Bad debts are written off when identified.

Impairment of financial assets

Financial assets, other than those at fair value through profit or loss, are assessed for indicators of impairment at each balance date. Financial assets are impaired where there is objective evidence that as a result of one or more events that occurred after the initial recognition of the financial assets the estimated future cash flows of the investment have been impacted.

The carrying amount of the financial asset is reduced by the impairment loss directly for all financial assets with the exception of trade receivables where the carrying amount is reduced through the use of an allowance account. The impairment loss is recognised through the Statement of Changes in Net Assets.

If, in the subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the previously recognised impairment loss is reversed through the Statement of Changes in Net Assets to the extent the carrying amount of the investment at the date the impairment is reversed does not exceed what the amortised cost would have been had the impairment not been recognised.

Financial liabilities

Financial liabilities are classified as either financial liabilities 'at fair value through profit or loss' or 'other financial liabilities'.

Financial liabilities at fair value through profit or loss

Financial liabilities at fair value through profit or loss are stated at fair value, with any resultant gain or loss recognised in the Statement of Changes in Net Assets. The net gain or loss recognised in the Statement of Changes in Net Assets incorporates any interest paid on the financial liability.

Other financial liabilities

Other payables are not interest-bearing and are stated at their amortised cost.

Notes to the Financial Statements (Cont'd) For the year ended 31 March 2025

2. Summary of Material Accounting Policy Information (Cont'd)

Derivative financial instruments

The Plan's activities include exposure to the financial risks of changes in foreign currency rates and interest rates. The Plan or its investment managers may use foreign exchange forward contracts and interest rate swap contracts to hedge these exposures.

Goods and services tax (GST)

The Plan is not registered for GST and consequently all components of the financial statements are stated inclusive of GST where appropriate.

Statement of Cash Flows

The cash flows of the Plan do not include those of the fund managers. The following are definitions of the terms used in the Statement of Cash Flows:

Cash - comprises cash balances held with banks in New Zealand and overseas.

Investing activities - comprise acquisition and disposal of investments. Investments include securities not falling within the definition of cash

Operating activities - include all transactions and other events that are not investing activities.

Promised retirement benefits

The liability for promised benefits is calculated as the difference between the carrying amounts of all other assets and the carrying amounts of the liabilities as at balance date.

Contributions and withdrawals

Contributions and withdrawals are accounted for on an accrual basis. Withdrawal includes payment in form of pensions and benefits payable on account of retirements and resignations.

Critical accounting estimates and judgements

The preparation of financial statements requires the Trustee to make estimates and assumptions that affect the amounts reported in the financial statements and the accompanying notes. The Trustee has applied its judgement in selecting the accounting policy to designate financial assets at fair value through profit or loss upon initial recognition. This policy has a significant impact on the amounts disclosed in the financial statements. However, it is possible to determine the fair values of all financial assets as quoted unit prices from the fund manager, which are readily available. Therefore there are no material assumptions or major sources of estimation uncertainty that have a significant risk of causing material adjustments to the carrying amounts of assets at year end. However as with all investments their value is subject to variation due to market fluctuations. The Trustee has also used judgement in the categorisation of the Plan's financial assets and liabilities held at fair value through profit or loss in accordance with the fair value hierarchy under NZ IFRS 13.

Standards and amendments approved and adopted during the year

The amendments to FRS-44 New Zealand Additional Disclosures requires an entity to describe the services provided by its audit or review firm and to disclose the fees incurred by the entity for those services using prescribed categories. The amended Standard is effective from 15 June 2023 and mandatory for accounting periods beginning on or after 1 January 2024. The Plan has adopted this Standard in these financial statements.

There are no other new standards or interpretations or other amendments applicable to the Plan that were issued or adopted during the year.

Standards and interpretations or other amendments issued but not yet effective.

In May 2024, the External Reporting Board (XRB) introduced NZ IFRS 18 Presentation and Disclosure in Financial Statements (NZ IFRS 18) (effective for annual reporting periods beginning on or after 1 January 2027). This standard replaces NZ IAS 1 Presentation of Financial Statements (NZ IAS 1) and primarily introduces a defined structure for the statement of changes in net assets disclosure of management-defined performance measures (a subset of non-GAAP measures) in a single note together with reconciliation requirements. The Plan has not early adopted this standard and is yet to assess its impacts.

There are no other standards, amendments to standards or interpretations that are not yet effective, that are expected to have a material impact on the financial statements of the Plan.

Notes to the Financial Statements (Cont'd) For the year ended 31 March 2025

3. Changes in promised benefits as at 31 March 2025:

	Member Account	Employer Account	Total 2025
	\$	\$	\$
Balance 1 April	51,121,116	29,583,071	80,704,187
Contributions	3,390,786	1,827,051	5,217,837
Benefits paid	(5,925,035)	(3,355,541)	(9,280,575)
Expenses	(333,944)	(193,249)	(527,193)
Other change in net assets after tax	2,813,415	2,057,220	4,870,635
Balance 31 March	51,066,338	29,918,553	80,984,891
Changes in promised benefits as at 31 March 2024:			
	Member	Employer	Total
	Account	Account	2024
	\$	\$	\$
Balance 1 April	48,632,066	27,650,478	76,282,544
Contributions	3,302,847	1,779,183	5,082,030
Benefits paid	(5,097,255)	(1,747,422)	(6,844,677)
Expenses	(606,734)	(344,968)	(951,702)
Other change in net assets after tax	4,890,192	2,245,800	7,135,992
Balance 31 March	51,121,116	29,583,071	80,704,187

Guaranteed Benefits

No guarantees have been made in respect of any part of the liability for promised benefits. (2024: Nil).

4. Vested Benefits

5.

Vested benefits are benefits payable to members or beneficiaries under the conditions of the Trust Deed, on the basis of all members ceasing to be members of the Plan at balance date.

to be members of the Plan at balance date.	2025	2024
	\$	\$
Vested Benefits	80,984,891	80,704,187
Investments		
Mercer (N.Z.) Limited		
Mercer Macquarie NZ Fixed Interest Fund * ^	9,202,230	8,621,766
Mercer Macquarie NZ Cash Fund	2,180,884	2,451,195
Mercer Macquarie Global Listed Real Estate Fund * ^	5,172,359	5,002,176
Mercer Macquarie Global Listed Infrastructure Fund * ^	5,121,184	5,245,572
Mercer Overseas Shares Index Portfolio A (hedged) * ^	13,208,208	12,833,642
Mercer Overseas Shares Index Portfolio A (unhedged) * ^	13,757,499	12,960,784
	48,642,364	47,115,135
ANZ New Zealand Investments Limited		
ANZ Wholesale International Aggregate Bond Fund ^	-	11,067,262
ANZ Wholesale Australian Share Fund	-	3,717,250
	-	14,784,512
Nikko Asset Management New Zealand Limited		
Nikko AM Wholesale Multi-Strategy Fund ^	3,969,178	4,816,960
Nikko AM Wholesale Global Bond Fund * ^	10,055,839	8,082,462
	14,025,017	12,899,422
Harbour Asset Management Limited		
Harbour Australasian Equity Fund * ^	8,964,607	5,601,227
Hunter Global Fixed Interest Fund *	10,015,017	<u></u>
	18,979,624	5,601,227
Total Investments	81,647,005	80,400,296

The funds marked with an (*) exceed 5% of the Plan's net assets as at 31 March 2025 (2024: The funds marked with an (^) exceed 5% of the Plan's net assets as at 31 March 2024).

In June 2024 the international bond investments and Australian share investments managed by ANZ New Zealand Investments Limited were liquidated and proceeds transferred to Harbour Asset Management Limited for investment in their global fixed interest fund and Australasian equity fund.

9.

Notes to the Financial Statements (Cont'd) For the year ended 31 March 2025

6.	Gains on Financia	I Assets at Fair \	Value Through	Profit or Loss

٥.	Out is of the indicated Assets at the value throught for the Loss		
		2025	2024
		\$	\$
	Fixed Interest	1,628,446	1,430,531
	Equities	3,128,387	5,038,356
	Property	890,905	665,860
	Alternative Assets	135,467	430,437
		5,783,205	7,565,184
7.	Net Investment Gains and Other Revenue		
	Total operating revenue is calculated as the sum of net investment gains/(losses) and	d other revenue.	
	Net Investment Gains	5,477,443	7,155,863
	Group Life Recoveries	452,215	64,250
	·	5,929,658	7,220,113
_			
8.	Income Tax	2025	2024
		\$	\$
	Current tax	940,956	465,881
	Prior period adjustment	(3)	(23,478)
	Income Taxation Expense	940,953	442,403
	The total charge for the year can be reconciled to the Change in Net Assets Before M	lembership Activities as follows:	
	Change in Net Assets before Tax and membership activities	5,284,395	6,626,693
	Income Tax @ 28%	1,479,631	1,855,474
	Tax effect of:		
	Non Deductible Group Life Premiums	(61,539)	60,847
	Non Assessable Investment Gains and Losses	(241,912)	(1,293,229)
	Tax credits	(161,872)	(123,353)
	Members with PIRs less than the maximum rate	(73,352)	(33,858)
	Prior period adjustment	(3)	(23,478)
	Income Taxation Expense	940,953	442,403
	Balance Brought Forward	28,396	(14,270)
	Tax received	-	35,897
	Current Year Tax	940.953	465.881
	Tax loss transferred from Deferred Tax	(30,973)	(459,112)
	Tax Payable	938,376	28,396
	Deferred Tax Asset		
	Balance Brought Forward	(30,973)	(466,607)
	Prior period adjustment		(23,478)
	Current Year Charge	30,973	459,112
	Closing Balance		(30,973)
	·		(,)

As the Plan is a PIE, tax payable is determined with reference to members' PIRs rather than payable by the Plan at a flat rate of 28%.

Reconciliation of net cash flows from operating activities to net increase in net assets	2025 \$	2024 \$
Increase in Net Assets	280,703	4,421,643
Non-cash Items		
Gains on Financial Assets at Fair Value Through Profit or Loss	(5,783,205)	(7,565,184)
Net Investment Manager Fees	284,496	422,532
Movements in Other Working Capital Items		
Decrease/(Increase) in Contributions Receivable	17,613	(19,354)
Increase/(Decrease) in Benefits Payable	1,157,085	(300,910)
Increase in Income Tax Payable	909,981	28,396
Decrease in Income Tax Receivable	-	14,270
(Decrease) in Sundry Creditors	(11,822)	(36,785)
Decrease/(Increase) in Sundry receivables	44,975	(628)
Decrease in Deferred Tax Asset	30,973	435,634
Net Cash Flows used in Operating Activities	(3,069,201)	(2,600,386)

Notes to the Financial Statements (Cont'd) For the year ended 31 March 2025

10. Financial instruments

Material accounting policy information

The Plan is involved with a number of financial instruments in the course of its normal investing activities. Details of the material accounting policy information and methods adopted, including the criteria for recognition, the basis of measurement and the basis on which gains and losses are recognised, in respect of each class of financial asset and financial liability are disclosed in the accounting policies.

The Trustee has approved a Statement of Investment Policies and Objectives ("SIPO") which establishes investment portfolio objectives and target asset allocations. Performance against these targets is reviewed at least quarterly by the Trustee and asset reallocations undertaken as required. The latest SIPO is dated 20 May 2024.

Categories of financial instruments

31	Mai	rch	2025	

	Financial assets at amortised cost	Financial assets designated as at fair value through profit or loss	Financial liabilities at amortised	
			cost	Total
Assets				
Cash at Bank	1,268,560	-	-	1,268,560
Short Term Deposits	-	2,180,884	-	2,180,884
Fixed Interest - Onshore	-	9,202,230	-	9,202,230
Fixed Interest - Offshore	-	20,070,856	-	20,070,856
Equities - Trans Tasman	-	8,964,607	-	8,964,607
Equities - Offshore	-	26,965,707	-	26,965,707
Property International	-	5,172,359	-	5,172,359
Global Infrastructure	-	5,121,184	-	5,121,184
Alternative Assets - Income	-	3,969,178	-	3,969,178
Sundry Receivables	11,726	-	-	11,726
Contributions Receivable - Member	151,423	-	-	151,423
Contributions Receivable - Employer	82,898	-	-	82,898
Total assets	1,514,607	81,647,005	-	83,161,612
Liabilities				
Benefits Payable	_	_	1,173,635	1,173,635
Sundry Accounts Payable	_	<u>-</u>	64,710	64,710
Total liabilities		-	1,238,345	1,238,345

31 March 2024

	Financial assets at amortised cost	Financial assets designated as at fair value through profit or loss	Financial liabilities at amortised cost	Total
Assets				
Cash at Bank	85,761	-	-	85,761
Short Term Deposits	-	2,451,195	-	2,451,195
Fixed Interest - Onshore	-	8,621,767	-	8,621,767
Fixed Interest - Offshore	-	19,149,722	-	19,149,722
Equities - Trans Tasman	-	9,318,478	-	9,318,478
Equities - Offshore	-	25,794,427	-	25,794,427
Property International	-	5,002,176	-	5,002,176
Global Infrastructure	-	5,245,571	-	5,245,571
Alternative Assets - Income	-	4,816,960	-	4,816,960
Forward Foreign Exchange	-	-	-	-
Sundry Receivables	56,701	-	-	56,701
Contributions Receivable - Member	160,658	-	-	160,658
Contributions Receivable - Employer	91,277	-	-	91,277
Total assets	394,397	80,400,296	-	80,794,693
Liabilities				
Benefits Payable	-	-	16,552	16,552
Sundry Accounts Payable		-	76,531	76,531
Total liabilities	-	-	93,083	93,083

Notes to the Financial Statements (Cont'd) For the year ended 31 March 2025

10. Financial instruments (Cont'd)

Financial risk management objectives

The fund managers provide services to the Plan, co-ordinate access to domestic and international financial markets, monitor and manage the financial risks relating to the operations of the Plan. The risk analysis conducted by the fund managers include market risk (including currency risk, fair value interest rate risk and price risk), credit risk, liquidity risk and cash flow interest rate risk.

Capital management

Net assets attributable to members are considered to be the Plan's capital for the purposes of capital management. The Plan does not have to comply with externally imposed capital requirements. The Plan's objectives when managing capital are to safeguard its ability to continue as a going concern in order to provide returns to its members and to maximise the Plan members' value as well as ensuring its net assets attributable to members are sufficient to meet all present and future obligations.

Market risk

Market risk is the risk of change in the fair value of financial instruments from fluctuations in the foreign exchange rates (currency risk), market interest rates (interest rate risk) and market prices (price risk), whether such change in price is caused by factors specific to an individual financial instrument or its issuer or factors affecting all financial instruments traded in a market.

The fund managers determine the levels of market risk they accept for the Plan by reviewing:

- what constitutes market risk for the Plan;
- the basis used to fair value financial assets and liabilities;
- asset allocation and portfolio limit structures;
- diversification benchmarks by type of instrument and geographical areas; and
- the level of reporting of market risk exposures and the monitoring thereof.

Credit risk management

Credit risk refers to the risk that a counterparty will default on its contractual obligations resulting in financial loss. The maximum exposure to credit risk for the Plan is the carrying amount of its assets as disclosed in the Statement of Net Assets. The Plan has adopted a policy of only dealing with credit worthy counterparties and obtaining sufficient collateral where appropriate, as a means of mitigating the risk of financial loss from defaults. The credit worthiness of potential fund managers is included in the decision to appoint new mandates.

The fund managers maintain diversified investment portfolios in accordance with the portfolio mix adopted by the Trustee. The Trustee considers that the counterparties are financial institutions of high quality through their regular monitoring throughout the year.

Liquidity risk management

Ultimate responsibility for liquidity risk management rests with the Trustee, who have built an appropriate liquidity risk management framework for the management of the Plan's expected short, medium and long term funding and liquidity management requirements. The Plan manages liquidity risk by continuously monitoring forecast and actual cash flows to enable benefits to be paid as they fall due.

Liquidity risk is the risk that the Plan will encounter difficulty in raising funds to meet its obligations to pay members. Due to the nature of the Plan, it is unlikely that a significant number of members would exit at the same time. However, to control liquidity risk, the Plan invests in financial instruments, which can be realised within 12 months. In addition, the Plan invests within established limits to ensure there is no concentration of risk.

Financial liabilities of the Plan consist of Net Assets Available For Benefits and Accounts Payable. Payables are typically settled within 30 days. Net assets available for benefits are payable on demand, providing certain Plan withdrawal conditions are satisfied.

Sensitivity analysis on unitised investments

An 8% (2024: 8%) movement in the unit prices of the Plan's investments would have an impact on the value of the Plan's assets and income of +/- \$6,531,760. (2024: +/- \$6,432,024).

Notes to the Financial Statements (Cont'd) For the year ended 31 March 2025

10. Financial instruments (Cont'd)

Interest rate risk

The Plan is exposed to interest rate risk in that future interest rate movements will affect cash flows and net market values of fixed interest assets and, indirectly, the valuation of investments in unitised products which invest in cash and fixed interest investments. As at balance date the Plan's investment carrying values with indirect exposure to interest rate risk was as follows:

	2025 \$	2024 \$
Mercer (N.Z.) Limited	·	•
Mercer Macquarie NZ Fixed Interest Fund	9,202,230	8,621,767
Mercer Macquarie NZ Cash Fund	2,180,884	2,451,195
ANZ New Zealand Investments Limited ANZ Wholesale International Aggregate Bond Fund	-	11,067,262
Harbour Asset Management Limited Hunter Global Fixed Interest Fund	10,015,017	-
Nikko Asset Management New Zealand Limited Nikko AM Wholesale Global Bond Fund	10,055,839	8,082,462
Total	31,453,970	30,222,686

The sensitivities of the above investments has been considered as part of the overall price risk sensitivity on page 10.

Interest rate risk management activities are undertaken by the fund managers in accordance with the investment mandates set by the Trustee.

The Plan may use derivatives as part of its normal investment management procedures. Derivatives are principally used as a means to hedge against market movements. The most commonly used derivatives are interest rate swaps and foreign exchange contracts.

Derivatives held by the Plan are valued on a mark-to-market basis, which involves the calculation and recognition of unrealised gains and losses on all current positions. Accordingly, the balance sheet reflects all unrealised gains and losses on derivatives held by the Plan.

Foreign currency risk management

International equities are managed with a target of 50% hedging to the New Zealand dollar, with an allowable range between 40% and 60%.

	2025	2024	
Mercer (N.Z.) Limited	\$	\$	
Mercer Overseas Shares Index Portfolio A (hedged)	13.208.208	12,833,642	
Mercer Overseas Shares Index Portfolio A (unhedged)	13,757,499	12,960,784	
Total	26,965,707	25,794,426	

Australian equities are managed with a target of 0% hedging and an allowable range between 0% and 100% (before tax) depending on the fund manager's view.

The following asset classes are 100% hedged to the New Zealand dollar unless otherwise agreed by the Trustee:

- International listed property
- · International listed infrastructure
- Alternative income assets
- International fixed interest.

The sensitivity of the above investments has been considered as part of the overall price risk sensitivity on page 10.

Fair value

The carrying amount of financial assets and financial liabilities recorded in the financial statements represent their respective fair values, determined in accordance with the Plan's accounting policies.

Notes to the Financial Statements (Cont'd) For the year ended 31 March 2025

10. Financial instruments (Cont'd)

Hierarchy of fair value measurements

The following table provides an analysis of financial instruments that are measured subsequent to initial recognition at fair value, grouped into Levels 1 to 3 based on the degree to which the fair value is observable:

Level 1 fair value measurements are those derived from quoted prices (unadjusted) in active markets for identical assets or liabilities; Level 2 fair value measurements are those derived from inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices); and

Level 3 fair value measurements are those derived from valuation techniques that include inputs for the asset or liability that are not based on observable market data (unobservable inputs).

31 March 2025

31 March 2025				
Description	Level 1	Level 2	Level 3	Total
	\$	\$	\$	\$
Financial Assets at Fair Value through Profit or Loss				
Short Term Deposits	-	2,180,884	-	2,180,884
Fixed Interest - Onshore	-	9,202,230	-	9,202,230
Fixed Interest - Offshore	-	20,070,856	-	20,070,856
Equities - Trans Tasman	-	8,964,607	-	8,964,607
Equities - Offshore	-	26,965,707	-	26,965,707
Property International	-	5,172,359	-	5,172,359
Global Infrastructure	-	5,121,184	-	5,121,184
Alternative Assets - Income	-	3,969,178	-	3,969,178
31 March 2024				
Description	Level 1	Level 2	Level 3	Total
	\$	\$	\$	\$
Financial Assets at Fair Value through Profit or Loss				
Short term deposits	-	2,451,195	-	2,451,195
Fixed Interest – Onshore	-	8,621,767	-	8,621,767
Fixed Interest – Offshore	-	19,149,722	-	19,149,722
Equities – Trans-Tasman	-	9,318,478	-	9,318,478
Equities – Offshore	-	25,794,427	-	25,794,427
Property – International	-	5,002,176	-	5,002,176
Global Infrastructure	-	5,245,571	-	5,245,571
Alternative Assets - Income		4,816,960		4,816,960

The Plan invests in managed funds. The fair value is based upon unit prices calculated by the Managers of the funds.

The fair value of units is based upon a net asset valuation using observable inputs of quoted security prices in active share markets and/or interest rates or yield curves which are observable at specific time intervals. The net asset valuation of the fund may also include securities or derivatives which have inputs such as foreign exchange spot and forward rates and interest rate curves derived from quoted bond prices. The net asset valuation may also have adjustments to reflect fees associated with the fund.

At the end of each accounting period the Trustee reviews the Fair Value Hierarchy and associated disclosures based on information available at that point in time and considers the reasonableness of the disclosures or if any transfers between levels need to be made.

11. Commitments and Contingent Liabilities

There were no commitments or contingent liabilities outstanding as at 31 March 2025. (2024: Nil).

12. Related Parties

The Plan holds no investments in any of the employer companies or any of its related parties and during the period had no related party transactions. (2024: Nil).

Payments were made to Directors of the Trustee of the Plan totalling \$97,878 (2024: \$89,727).

Payments were made to the Rail and Maritime Union for Trustee meeting expenses and secretarial services totalling \$13,022 (2024: \$13,204).

One director of the Trustee is also a member of the Plan. They contribute on the same basis and have the same rights as other members of the Plan.

13. Fees Incurred for Services Provided by the Audit Firm

During the reporting period the following audit and tax services were provided to the Scheme by Deloitte Limited.

	2025	2024
	\$	\$
Audit Services - Deloitte		
Statutory audit of the financial statements	27,600	25,967
Taxation services - Deloitte		
Tax return preparation	6,440	5,405
Tax planning and other advisory services	14,640	14,640
Total fees for taxation services	21,080	20,045
Total fees for audit firms' services	48,680	46,012

14. Events After Balance Date

There were no events after balance date.



Independent Auditor's Report

To the Members of Ports Retirement Plan

Opinion

We have audited the financial statements of Ports Retirement Plan (the 'Plan'), which comprise the statement of net assets as at 31 March 2025, and the statement of changes in net assets and statement of cash flows for the year then ended, and notes to the financial statements, including material accounting policy information.

In our opinion, the accompanying financial statements, on pages 1 to 12, present fairly, in all material respects, the financial position of the Plan as at 31 March 2025, and its financial performance and cash flows for the year then ended in accordance with New Zealand Equivalents to IFRS Accounting Standards ('NZ IFRS') as issued by the External Reporting Board and IFRS Accounting Standards ('IFRS') as issued by the International Accounting Standards Board.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing ('ISAs') and International Standards on Auditing (New Zealand) ('ISAs (NZ)'). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

We are independent of the Scheme in accordance with Professional and Ethical Standard 1 International Code of Ethics for Assurance Practitioners (including International Independence Standards) (New Zealand) issued by the New Zealand Auditing and Assurance Standards Board and the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (including International Independence Standards), and we have fulfilled our other ethical responsibilities in accordance with these requirements.

Other than in our capacity as auditor and the provision of taxation services, we have no relationship with or interests in the Scheme. These services have not impaired our independence as auditor of the Scheme.

Key audit matters

We have determined that there are no key audit matters to communicate in our report.

Other information

The Directors of the Trustees are responsible on behalf of the Plan for the other information. The other information comprises the information in the Annual Report that accompanies the financial statements and the audit report.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and consider whether it is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If so, we are required to report that fact. We have nothing to report in this regard

Directors of the Trustee's responsibilities for the financial statements

The Trustees are responsible on behalf of the Plan for the preparation and fair presentation of the financial statements in accordance with NZ IFRS and IFRS, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible on behalf of the Plan for assessing the Plan's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Plan or to cease operations, or have no realistic alternative but to do so.



audit of the financial statements

Auditor's responsibilities for the Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and ISAs (NZ) will always detect a material misstatement when it exists.

> Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

> A further description of our responsibilities for the audit of the financial statements is located on the External Reporting Board's website at:

https://www.xrb.govt.nz/assurance-standards/auditors-responsibilities/audit-report-2

This description forms part of our auditor's report.

Restriction on use

This report is made solely to the Plan's members, as a body. Our audit has been undertaken so that we might state to the Plan's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Plan's members as a body, for our audit work, for this report, or for the opinions we have formed.

Hamish Anton, Partner for Deloitte Limited

Wellington, New Zealand

Deloitte Limited

31 July 2025